



BILLINGS SYMPHONY ORCHESTRA & CHORALE

POSITION ANNOUNCEMENT

POSITION: **Executive Director**

SUMMARY: The Billings Symphony Orchestra and Chorale is seeking a full-time Executive Director with enthusiasm, vision, strong communication skills, and experience with orchestras, financial management and fundraising. In collaboration with Music Director Anne Harrigan and with the support of an active and involved board, the Executive Director will be expected to build on the Billings Symphony's artistic and financial success as it strives to fulfill its mission of "enriching lives through music" in the Billings, Montana region.

ORGANIZATION DESCRIPTION: Founded in 1950, the Billings Symphony Orchestra & Chorale serves the Billings, Montana metropolitan area of 130,000+, and surrounding communities in eastern Montana and northern Wyoming. With recent record-breaking ticket sales, a series of balanced budgets, a healthy endowment, a new 13-week concert broadcast series, and the upcoming renovation of the Alberta Bair Theatre, the Billings Symphony is entering one of the most exciting periods in its history.

The 135 musicians of the Billings Symphony perform six subscription concerts in the 1400-seat Alberta Bair Theater each season, in addition to annual performances of the Nutcracker ballet, family concerts, and a free Symphony in the Park concert. The Billings Symphony also presents concerts to geographically isolated and culturally underserved communities in a region extending from Sheridan, Wyoming to Sidney, Montana. Together with its education and outreach program Explore Music!, the Billings Symphony's concerts and programs reach 35,000 children, youth, adults and seniors each year.

COMMUNITY PROFILE: Billings is a regional hub for health care, retail outlets, financial services, and cultural organizations, serving a trade area of over half a million people. Due to its good schools, affordable housing, and proximity to such destinations as Yellowstone Park, the Beartooth Mountains, and numerous kayaking and trout streams, Billings was named Outdoor Magazine's Best Town of 2016. Billings' thriving downtown scene features an accredited regional art museum, an internationally acclaimed library, and a new minor league baseball park, as well as theater companies, restaurants, clubs and craft breweries.

REQUIREMENTS:

- Bachelor's Degree (graduate degree preferred)
- Management experience with an orchestra.

- Ability to oversee and manage all aspects of the organization's operations (except for duties delegated to Music Director), including development, finances, marketing, education/outreach and strategic planning.
- Ability to effectively communicate with donors, staff, directors and partners (e.g., management of the Alberta Bair Theater).
- Ability to effectively motivate directors, staff and volunteers to achieve the organization's mission.

COMPENSATION: Salary and benefits are negotiable based upon the candidate's experience.

APPLICATION DEADLINE: 09/15/2018

APPLICATION PROCEDURE: Submit a cover letter and resume by email to:

Search Committee
symphony@billingsssymphony.org